

IR Weekly update



Easter Public Holidays and Anzac Day 2017

It is hard to believe it but the Easter Break is fast approaching and also **Anzac Day Tuesday 25th April 2017** as prescribed as a public holiday under the *Statutory Holidays Act 2000* (TAS). Therefore, the public holidays are as follows:

- **Friday 14th April 2017 – Good Friday**
- **Monday 17th April 2017 – Easter Monday**
- **Tuesday 25th April 2017 – Anzac Day**

It is important that employees receive the correct entitlements on these days. The table below outlines briefly the entitlements under the various Awards applied by members for work performed on a public holiday. It should be used as a guide only and members should refer to the Award relevant to their business for the full extent of employee entitlements.

	Hospitality Industry (General) Award 2010	Restaurant Industry Award 2010	Registered and Licensed Clubs Award 2010
Casual	275%	250%	250%
Full time (hourly paid)	250%	250%	250%
Part time	250%	250%	250%
Salary	Cl 27.1 (Annualised) and cl 27.2 (Managerial) – time in lieu equivalent to time worked (or for cl 27.1 salaries time may be added to annual leave accruals	Cl 28 – time in lieu equivalent to time worked	Cl 17.3 (managerial) – 250%

Some employees may be entitled to payment for a public holiday even though they do not work it. Members should again refer to the Award applicable to their venue.

Members are encouraged to contact the THA if they have any queries in relation to employee entitlements on the public holidays.