



PENALTY RATES DECISION

A Full Bench of the Fair Work Commission (FWC) has today handed down its long awaited decision on penalty rates across the hospitality and retail awards as part of the 4 yearly review of modern awards.

The AHA has been successful in obtaining reductions in penalty rates in the Hospitality Industry (General) Award (HIGA). The FWC in its decision has decided to reduce penalty rates on Sundays and Public Holidays across a number of awards. The variations to the Hospitality Industry (General) Award (HIGA), General Retail Industry Award (Retail Award) and Restaurant Industry Award (Restaurant Award) are listed below in red:

	Sunday Penalty Rates (%)	
Award	Full-time & Part-time	Casual
HIGA	175 150	No Change (175)
Retail Award	200 150	200 175
Restaurant Award	No Change (150)	No Change (Lev 1-2 150, Lev 3-6 175)

	Public Holiday Penalty Rates (%)	
Award	Full-time & Part-time	Casual
HIGA	250 225	275 250
Retail Award	250 225	275 250
Restaurant Award	250 225	No Change (250%)

Date of Implementation

The date upon which the variation to **Sunday Penalty Rates** will take effect is to be determined by the FWC following submissions from interested parties with a hearing set down for early May 2017. It is anticipated that there will be some form of transitional period.

The changes to **Public Holiday Penalty Rates** will commence on **1 July 2017**.

Members will receive further information in relation to these changes in due course.

If you have any questions in relation to these changes please contact the HR/IR team on (03) 6220 7300.

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